

At Equipos Industriales de Manutención S.A., "**EINSA**", we are aware that our quality of life is intrinsically linked to respect for the environment, and we consider that the performance of our activity and environmental protection are two actions that can and must go hand in hand to form the basis of sustainable development, so that we can respond to current circumstances without compromising our ability to provide for the needs of future generations.

Our aim is for our customers, our employees and the community at large to see us as a responsible company committed to continual environmental improvement and the prevention of pollution at source.

To implement this policy, and to meet our commitments, **EINSA** has documented, implemented and maintains an Environmental Management System with the following scope:

Design, development, production, and after-sales service of:

- Aircraft ground support equipment.
- Equipment and tools for weapons and external loads.
- Special equipment and vehicles, shelters and containers.
- Parachute drop simulator and utilities.
- Test benches.
- Engineering, Maintenance and Spare Part Services

This environmental system is in keeping with the type, scope and environmental impacts of **EINSA's** activities, products and services, so that the following is guaranteed:

- Complying with applicable legal requirements and with other commitments we endorse in connection with applicable environmental aspects.
- Periodically establishing objectives, targets and environmental management programmes integrated in business decisions, as well as the mechanisms for reviewing them to achieve an improvement in environmental performance.
- Assessing the impact of the environmental aspects produced in order to prevent, eliminate and minimise them.
- Having precise elements and establishing the necessary measures to prevent accidents which may have a significant impact on the environment.
- The commitment to the continuous improvement of the environmental management system, to improve environmental performance.
- Conducting audits as an effective tool for continual improvement, as well as an element to control and predict possible risks.
- Maintaining channels of communication with relevant external agents, disseminating the organisation's actions aimed at environmental conservation.
- The commitment to protect the environment and the prevention of pollution.
- Promoting participation, involvement and a sense of environmental responsibility in all the people who work in the organisation or on our behalf, by means of suitable communication, training and awareness campaigns.
- Promoting the preservation of resources by adopting processes that decrease the use of natural resources, fostering the reduction, reuse and recycling of waste, as well as establishing objectives that decrease atmospheric emissions, improve discharges and waste management.

By signing this document, EINSA's Management undertakes to apply it, and requests the collaboration of everyone in the organisation to achieve this. The Environmental Management Systems is contained within the Environmental Manual in compliance with the requirements established in Standard UNE-EN ISO 14.001:2015.

Alcalá de Henares, 07 March 2019

Signed: Mr David Ayala Galán  
General Manager